

Capital City Sailing Association (CCSA)

CODE OF CONDUCT

CCSA is committed to promoting a safe, positive and enjoyable experience in all CCSA scheduled events, both sailing and social. As a part of the annual membership signup process, members are to review and agree to the following:

Members of CCSA will agree to uphold the following conduct:

1. **Safety First:** Prioritize and promote safety on and off the water. Follow protocols regarding gear, boat usage and weather conditions.
2. **Respect for Others:** Show good sportsmanship, welcoming attitude, fairness in play, and avoid offensive speech or actions that are derogatory, insulting, harassing or abusive.
3. **Positive Public Interaction:** Promote a welcome and cooperative atmosphere in interactions with the public and other civic groups: i.e. Agreements with civic groups regarding CCSA resource use are to only be approved by CCSA leadership team; content of CCSA social media posts are to be limited to sailing-associated communications only, all action postings are to be moderated and pre-screened (no live streaming of events on CCSA social media account), etc.
4. **Regard for Property:** CCSA members will show respect for each other's possessions and for assets of the club, assisting with pre-event set up and tear down/storage, working collaboratively as a team to ready the club for events (and protect equipment from unnecessary wear and tear/share the work).
5. **Life-long Learning:** Continuous learning is integral to the sport of sailing and CCSA will integrate lessons for new sailors and the use of pre-event and post-event discussions to support learning regarding: General Safety, Rules of Racing, Weather Conditions, Rescue Response, etc. Participating event sailors are expected to attend both pre and post discussions.
6. **Issues:** In the event that situations arise where a team member feels one of the above expectations are not being met, it is expected they share their concerns with the Commodore or Rear-Commodore, or if it is in relation to a racing encounter, to the Racing Committee on the day of occurrence. Timely reporting allows the discussion to occur immediately and explored further for clarification of the expectation (or Racing Rule) and opportunity to improve. Repeated violations of the Code of Conduct will be referred to the Board of Directors and addressed as per the CCSA Bylaws.

Adopted by the CCSA Board of Directors on December 11, 2025 (formatting addressed 03-13-2026)